CONGREGATION COUNCIL MINUTES
FAITH EVANGELICAL LUTHERAN CHURCH
December 12, 2022

Present
Bill Alrich (President), Sandy Becker Stewardship), Retta Hennessy (Pre-School), Jen Bair (Service), Tammy Daugherty (Communications), Mark Pedersen (Property), Deb Twaddle (Worship), Tim Hohulin (Treasurer), Senior Pastor Shelly Satran, Joe/Kelly Parratore (Faith Formation), Gary Nelson (Secretary)

Absent
none

Excused

Guests
Jim Hall

Opening Devotions and Prayer
- Mark

Call to Order
- Meeting, held via Zoom. Called to order by President Bill Alrich at 7:03 p.m.

Approval of Minutes
- **MOTION**: To approve the minutes of the Congregation Council meeting held on November 14, 2022. (Mark/Sandy) **Carried.**

Consent Agenda
- **MOTION** To accept the reports of the Faith ministries and staff. (Tim/Jen) **Carried.**

Financial Report
- Regular envelopes were $25.9k over budget and $3.9k over the prior year. The increase is mainly due to receipt of a couple of annual giving amounts in the month of November.
- YTD regular envelopes were over budget by $17.9k and were above the prior year by $47k.
- Net income was $28.1k for the month, which is better than the budget by $26.4k mainly driven by higher regular envelopes and lower expenses primarily salary, housing and benefits.
- YTD results were above budget by $66k due to lower expenses (primarily salary, housing and benefits and church operations) and increased total income of $8k. YTD results are better than the prior year by $33.1k.
- Church maintenance and repairs were up during the month as an allocation was made to increase the capital maintenance fund on the balance sheet based on the annual budget.

Old Business

Search Committee
Pastor Shelly reported that there had been a delay in posting the MSP which is now live. We are now waiting for candidates.

Annual Meeting
January 29, 2023. The meeting will be conducted in person and via live stream. Tammy and Pastor Shelly have been conducting tests of the equipment and developing a script for the meeting.

New Business

Council Meetings: Format Going Forward
It was decided to let the incoming Council members discuss and decide whether to conduct meetings in person, via Zoom, or hybrid.

Food Pantry.
Bill reported that the new facility will allow for additional services.
Jim reported that after handling Covid and Permit issues the go-live may be in February.

Name Tags and Sunday School
Bill reported getting feedback that members should wear name tags to help all members. Another suggestion concerned the timing of Sunday School. Pastor Shelly responded that changes are being considered.

AED Training
Mark brought up that Ushers should have AED Training. Tammy suggested that it may be possible to coordinate that with mandatory annual First Aid training for Rainbow staff.

Senior Pastor Report
Recognized Kayla and Kathy Zima for the successful Children's Christmas Program with almost 60 children involved. Joe mentioned the tremendous growth in children's attendance and participation.

Rainbow Place
Retta reported that they are planning ongoing open houses for the public and planning to install an intergenerational garden.

Next Executive Council Meeting – Friday January 6, 2023, via Zoom

Next Council Meeting— Next Council Meeting—**Wednesday January 11,** 2023, in person Dinner @ 6pm, Meeting @ 7pm.

Closing Prayer

- Mark

Adjournment

- Bill adjourned the meeting at 8:15 p.m.

Respectfully Submitted by:
Gary Nelson, Secretary