

CONGREGATION COUNCIL MINUTES
FAITH EVANGELICAL LUTHERAN CHURCH
June 13, 2022 - ZOOM

Present

Bill Alrich (President), Gary Nelson (Secretary), Tammy Daugherty (Communications), Mark Pedersen (Property), Kelly Parratore (Faith Formation), Deb Twaddle (Worship), Pr. Joe Yucha, Pr Shelly Satran

Absent

Sandy Becker (Stewardship)
Retta Hennessy (Pre-School)

Excused

none

Guests

None

Opening Devotions and Prayer

- Bill

Call to Order

- Meeting, held via Zoom. Called to order by President Bill Alrich at 7:00 p.m.

Approval of Minutes

- **MOTION:** To approve the minutes of the Congregation Council meeting held on May 9 2022 (Tim/Mark) **Carried.**

Consent Agenda

- **MOTION** To accept the reports of the Faith ministries and staff. (Gary/Mark) **Carried.**

Financial Report

Tim shared highlights including:

Regular envelopes were \$6.1k over budget and \$19.2k above last year. YTD regular envelopes were under budget by \$27.6k, but above prior year by \$22.4k. Net income was \$9.2k for the month which is above budget by \$7.5k mainly driven by negligible maintenance and repairs. YTD results were above budget by \$3k and above prior year by \$31.3k, mainly due to higher revenue to date of \$29.2k compared to the prior year.

Old Business

Building Maintenance

Mark reported that the flooring project is moving along. Because of cost, both in time and money, we have decided to forgo any type of asbestos remediation or encapsulation of our existing sanctuary floor. The Property team feels it would be best to simply put the new floor on top of the old floor - just as we have done in the past.

Asbestos is only a concern when it is disturbed.

The team will select carpet color and product on Wednesday.

The flooring committee has decided to use Empire Carpets as our contractor. They are putting together a revised proposal which is estimated to be around \$55K to re-do flooring in the sanctuary, choir loft, entryways, and main office.

MOTION. Pastor Shelly moved to approve the Property Committee recommendation to not include asbestos remediation and move forward with the flooring project (with \$55k coming from the 75th fundraiser). Deb seconded. **CARRIED**

MOTION. Motion to approve the allocation of the money raised for the 75th Anniversary as such: \$55K for the flooring in the sanctuary, choir loft, entryways, and offices; \$10k gifted to the Endowment Fund and \$10k made as a donation to Lutheran Disaster Response. (Pastor Shelly/Pastor Joe) **CARRIED**

75th Anniversary

Pastor Shelly reported that the Anniversary Celebration had a budget of \$10,000 dollars. A few final expenses still coming in, but overall expenses were on target with budget. However, if needed, an anonymous donor offered to cover any expenses that go over budgeted amount.

Several members reported hearing nothing but rave reviews for the presentations, facilities, and food.

New Business

Rainbow Place

Pastor Joe reported that he had not received minutes from any meetings. There were also questions raised regarding the website and disposition of enrollment. Tim will reach out to Tom Hardy to obtain financial projections and confirm enrollment breakdown. Pastor Joe will reach out to Retta to obtain the minutes. He also mentioned that the website was a work in progress.

Service Committee

Pastor Joe asked Jen Bair if she would take the position for the remainder of the term. She agreed! **MOTION** to accept Jen Bair to fill out the term. (Pastor Joe/Tammy) **CARRIED**

Nominating Committee

Deb brought up the need to identify and approve nominating committee replacements for those coming off Council.

Bill Alrich, Tammy Daugherty, and Deb Twaddle are fulfilling their terms. Looking for a council member to work with Sandy Becker with the goal of approaching and obtaining acceptances by early November for inclusion in the Annual Report. Joe Parratore was nominated to work with Sandy Becker.

Staff Reports

Associate Pastor

Pastor Joe shared that he has accepted a call to serve at Augsburg Lutheran Church in Winston-Salem, NC. He was a member of this congregation while attending Wake Forest University. His last day with us is Sunday July 31st. Joe has served here for 7 years, and this decision was not made lightly. The response from the Council was heart-felt.

Next Council Meeting

Traditionally the Council does not meet in July. With all the activity and need to move forward on many initiatives Bill suggested we meet on July 25th with the Exec meeting on July 19th as a combined July/August meeting. **MOTION** to approve meeting. (Gary/Tammy) **CARRIED**

Closing Prayer

- Bill

Adjournment

- Bill adjourned the meeting at 8:07 p.m.

Respectfully Submitted by:

Gary Nelson, Secretary