

**CONGREGATION COUNCIL MINUTES
FAITH EVANGELICAL LUTHERAN CHURCH**

June 14, 2021

Present

Bill Alrich (President), Chris Bettin (Secretary), Tim Hohulin (Treasurer), Sandy Becker (Stewardship), Tammy Daugherty (Communications), Phil Hartweg (Safety), Kelly and Joe Parratore (Faith Formation), Debbie Rohla (Service), Deb Twaddle (Worship), Pr. Shelly Satran, Pr. Joe Yucha

Excused

Mark Pedersen (Property)

Call to Order

- The meeting, which was held via Zoom, was called to order by President Bill Alrich at 7 p.m.

Opening Devotions and Prayer

- Phil Hartweg

Approval of Minutes

- **MOTION** (Phil/Sandy): To approve the following minutes from Congregation Council meetings held in May: open session, May 10, 2021; executive session, May 10, 2021; special open session, May 18, 2021; executive session, May 18, 2021. (Carried)

Consent Agenda

- **MOTION** (Sandy/Phil): To accept the reports of the Faith ministries and staff. (Carried)

Financial Report

- Treasurer Tim Hohulin reported that regular envelope giving for May was approximately \$10,100 below budget and \$3,100 below May 2020. For the year to date, regular envelope giving is below budget by \$35,400 and below the same point in 2020 by \$4,800.
- Total revenue year to date is \$33,100 below budget for a net (loss) of \$19,300.
- The capital maintenance fund balance was up \$37,100 in May due to insurance proceeds of \$87,000 offset by a \$50,000 deposit to one of the roofing vendors.
- Faith's cash balance is still down \$172,000 vs. the beginning of the year.

Old Business

Worship Update

- With the state officially entering Phase 5 of the Restore Illinois reopening plan, the Council had a robust discussion on how to conduct worship services going forward. It was decided to implement the following changes:
 - Maintain the indoor and outdoor meeting schedule.
 - In the event of inclement weather, the outdoor service will be moved indoors.
 - The lawn grid for the outdoor service will be maintained through June and discontinued in July.
 - Registering for worship will no longer be required and there will be no limit on the number of worshippers at each service.
 - Indoor seating will be allowed in every other pew.
 - People who are vaccinated will not be required to wear a mask during worship.
 - Services will continue to be 30-40 minutes in length.
 - Singing will be allowed at both services.
 - For the time being, communion will continue to be conducted as it has been throughout the pandemic.
 - Virtual worship will still be available.
- Council also decided that during regular business hours, staff and guests will be required to wear masks in the Rainbow and ESSE areas of the building.
- During an upcoming meeting, Council will address whether to reinstate the adult education hour in the fall.
- A suggestion was made to conduct a congregation survey toward the end of July concerning fall activities such as Sunday school, adult education, worship, etc.
- Pr. Shelly Satran reported that presently it is difficult to find volunteers for Altar Guild and serving as deacons.

Roof Replacement

- Phil Hartweg (Safety) reported that work on the shingled roof has been delayed by the Village of Glen Ellyn over a 2018 energy conservation code requiring insulation to be added. The estimated amount of insulation is 10 inches, which would add significantly to the cost of the project.
- Phil and Mark Pedersen (Property) are working with the village and a structural engineer to determine whether the roof's load-bearing capacity could handle the additional weight of the insulation. If it is determined that it cannot, then the insulation will not need to be added.
- It remains a possibility that insurance would cover the cost of adding insulation. The exact cost has not yet been determined.
- Regarding the flat roof, the company handling that part of the project (Schowalter Roofing Services, Inc.) has expressed concerns about being able to get the required materials due to ongoing pandemic-related shortages.
- One Council member suggested that the condition of the church's roofs should be video recorded for documentation prior to work commencing.

75th Anniversary Committee

- Pr. Shelly reported that the 75th Anniversary Committee will be comprised of the following volunteers: Jim Hall, Amy Wingo, Jen Bair, Gayle Nelson, Jeff Ulm. The committee's first planning meeting will take place in August.
- **MOTION** (Debbie R./Deb T.): To approve the 75th Anniversary Committee as proposed. (Carried)

55 N. Park

- President Alrich and Pr. Joe Yucha reported that fencing is being put up around the construction site and hopefully work will commence shortly.

Rainbow Place

- Pr. Joe happily reported that Rainbow secured a grant from the 2021 Childcare Restoration Grant funded by the federal government via the Illinois Department of Human Services in the amount of \$31,800, which means Faith may not need to loan money to the preschool. He added that Rainbow is seeking a second grant in the amount of \$20,000.
- Pr. Joe noted that the reconstituted Rainbow Board held a productive meeting during the first week in June. The Board has decided to meet on a monthly basis for the time being.
- Rainbow scholarships are still for half-day enrollees only, but there are plans to address this in the near future. Scholarships will also be addressed in the charter.
- Pr. Joe recommended that although the Council isn't scheduled to hold a full meeting in July, it should consider convening for a brief meeting to discuss/approve the revised Rainbow Charter.
- **MOTION** (Pr. Joe/Tim): For the Council to move into executive session at 9:05 p.m. (Carried)
- The Council returned to open session at 9:14 p.m. via a motion recorded in the executive session minutes.

New Business

Music Search Committee

- Pr. Shelly reported that there were 27 names suggested for possible Search Committee members. Names were categorized according to what area of music ministry the individuals represented and the first six people who were called said "yes!"
- The Music Search Committee submitted for Council approval included the following members: Deb Twaddle (chair), Kelly Hecker, Erin Kozakis, Andrew Sells, Bob Wulffen, Rachel Gannon, Kathy Zima, Pr. Joe Yucha, Pr. Shelly Satran.
- **MOTION** (Tammy/Chris): To approve the Music Search Committee as proposed. (Carried)
- Pr. Shelly noted that things are moving fast and that the first job posting will be within the next week and a half.

- A celebration of Todd Carrico's service to Faith and his retirement will be planned for the end of August.

Nominating Committee

- Deb Twaddle informed the Council that Sandy Becker has graciously agreed to help her attain nominations this year and that Sandy will assume leadership of the committee in 2022.
- Deb reported that she will be touching base with all outgoing Council members re. their possible replacements.

Administrative Matters

- Secretary Chris Bettin lead a brief discussion on various administrative matters, including a reminder to Council members that any reports should be sent to the full Exec Council each month.

July Meeting

- In light of ongoing business with the roof replacement and Rainbow Charter, President Alrich scheduled a brief Council meeting via Zoom for July 12, 2021. The agenda will consist of these two matters.
- Comments from Council members regarding the Rainbow Charter should be submitted to Jane Stroh and Pr. Joe by June 21.
- President Alrich added that in the fall Council meetings will move back to being in person with a Zoom option.

Adjournment

- The meeting was adjourned at 9:30 p.m.

Respectfully Submitted by:

Chris Bettin, Secretary