

**CONGREGATION COUNCIL MINUTES
FAITH EVANGELICAL LUTHERAN CHURCH**

March 14, 2022

Present

Bill Alrich (President), Gary Nelson (Secretary), Sandy Becker (Stewardship), Retta Hennessy (Pre-School), Deb Rohla (Service), Kelly and Joe Parratore (Faith Formation), Mark Pedersen (Property), Tammy Daugherty (Communications), Deb Twaddle (Worship), Pr. Shelly Satran, Pr. Joe Yucha

Excused

Tim Hohulin (Treasurer)

Guests

None

Opening Devotions and Prayer

- Deb T.

Call to Order

- The meeting was held via Zoom. Called to order by President Bill Alrich at 7:05 p.m.

Approval of Minutes

- **MOTION:** To approve the minutes of the Congregation Council meeting held on February 7, 2021. (Carried)

Consent Agenda

- **MOTION** (Gary/Mark): To accept the reports of the Faith ministries and staff. (Carried)

Financial Report

Treasurer Tim Hohulin sent report:

- Regular envelopes up 12.4k vs. January. YTD up \$6.5k from prior year.
- Utilities higher due 40% increase in gas expenses.
- Salary and benefits below budget YTD due to January salaries based on 2021 rates and timing of Zach's benefits commencing.
- Rainbow fund balance over \$60k due to grants received.
- Insurance credit is due to receiving Rainbow's insurance allocation as well as January and February were prepaid as part of transition to new carrier.

Old Business

Reconciling in Christ update: Pr. Shelly/Pr. Joe

- Next Steps: Pastor Joe and Pastor Shelly have been reaching out and experiencing positive and productive conversations.

Mask/Worship update: Pr. Shelly/Pr. Joe

- Council voted to update the mask policy to optional.
- "Communion will change the Sunday after Easter to homemade bread and cups."

- Bill brought up the desire to again offer coffee in the Gathering Place. Pastor Shelly and Pastor Joe agreed that this was possible with working in food treats as we move forward.

Building Maintenance

A/C Update, Mark Pedersen reported:

- The HVAC replacement issue has been a long 5- month process. The rooftop unit must be replaced. York will not replace or provide any relief in replacement costs due to the lack of a Maintenance Agreement.
- KCW will cancel recent invoices to help soften the replacement costs.
- Eric solicited Modern Air Solutions for a quote to replace with a Carrier unit. The bid to replace the rooftop unit and 2 Choir Loft units are comparable with the KCW bid.
- There was discussion regarding the need to move on making this replacement due to supply chain issues.
- **MOTION:** Accept the KCW bid for 3 HVAC units and maintenance agreements utilizing \$30K from Capital Maintenance and the remainder from the Capital Projects fund. (Joe/Sandy) (Carried).

Blinds in Pastor Shelly's Office, Mark Pedersen reported:

- There has been a long-standing issue with temperature control in this office.
- The suggested resolution is to install insulating blinds.
- Sandy has gathered a quote of \$2,200. Pastor Joe's office would be \$1,500. All offices would be just under \$9,000. None of this is budgeted.
- There is availability of reallocating funds from the concrete budget.
- **MOTION** (Sandy/Joe) Install insulating blinds in Pastor Shelly's office. (Carried)

New Business

75th Anniversary/Fund Raiser, Sandy:

- Looking to tie-in a major upgrade with the Anniversary celebration.
- Proposals include replacing sanctuary carpeting without taking up the underlying layer which has asbestos.
- Discussion included kitchen upgrade and moveable pews.

Group Text

- Gary will set up a group text to use for short reminders and messages.

Announcements and Reminders

- Next Executive Council Meeting—April 5, 2022, 8:30 a.m. Zoom.
- Next Council Meeting—April 11, 2022, 7 p.m. Hybrid: In Person/Zoom.

Closing Prayer

- Deb T.

Adjournment

- The meeting was adjourned at 8:07 p.m.

Respectfully Submitted by:

Gary Nelson, Secretary